

Safeguarding Young People Policy

This policy should be reviewed and updated annually

SOAPBOX REAL TALK LTD CIC

This policy was last reviewed on:	20 th December 2019
Date of next review:	1 st June 2020
Named Safeguarding Officer:	Donna Everett – Social Worker, Head of Safe Guarding Reg No: SW63851
Contact information:	07983433432

Policy Statement

SOAPBOX REAL TALK LTD CIC acknowledges the duty of care to safeguard and promote the welfare of children and young people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Member Body.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children:

- have a positive and enjoyable experience of sport and music at SOAPBOX REAL TALK LTD CIC in a safe and child centered environment
- are protected from abuse whilst participating in sports and music or outside of the activity.

Policy Aims

As part of our safeguarding policy SOAPBOX REAL TALK LTD CIC will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate education/training to recognise, identify and respond to signs of abuse and other safeguarding concerns relating to children and young people
- ensure that all staff and volunteers working in equestrianism are aware of their responsibility to report concerns to their Safeguarding Officer
- ensure that all suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately

- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation
- SOAPBOX REAL TALK LTD CIC will work in close partnership with children, young people and parent/guardians to review and implement child protection and safeguarding procedures.

Responsibilities

- This policy will be available to and adhered by all members, parents/guardians, staff, volunteers and participants.
- The organisation's Safeguarding Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the Member Body's Lead Safeguarding Officer
- Members, Parents/Guardians, staff, volunteers and participants all have a responsibility to work together with the organisation in implementing procedures.

The policy and procedures will be widely promoted and are mandatory for everyone involved in SOAPBOX REAL TALK LTD CIC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils.
- as a result of any other significant change or event